

JAARVERSLAG / ANNUAL REPORT



2013

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Forewords

IMWU NL is considered as 'a baby who ran', that was our previous chairman's, Slamet Heri, who passed away in 2012, description of our organisation. IMWU NL is a baby, only 2 years old but we have achieved a lot of things.

Our main goals for the year 2012-2013 were visibility, respect and recognition. The visibility is very important to achieve as recognition and respect from all groups and communities in particular from the Indonesian government and Indonesian communities in the Netherlands. Visibility is a significant matter for IMWU because of the following reasons: (a) the status as domestic workers as a job that has not been formally acknowledged in the Netherlands, and (b) the pressure of political constellation and social stigma posed to the undocumented people in the Netherlands. The above reasons caused the "invisible status" and double marginalization, which put IMWU (whose members are mostly women undocumented migrant domestic workers) as the most vulnerable amongst vulnerable groups. Only by being visible would guarantee the protection of the basic rights of and the promotion of a humane treatment towards the members, particularly the undocumented domestic workers.

Indonesian undocumented domestic workers of IMWU are hardworking people who could not gain the access to decent jobs and livelihood in their homeland, Indonesia. Such impoverishment triggered us to migrate to the Netherlands and to struggle to reach better life. Being domestic workers is a sincere and respectable job that gives valuable contribution to the house/family unit. Therefore, for us it is very important to be visible to achieve respect and recognition particularly from Indonesian Government and the communities in the Netherlands.

IMWU NL has rapidly achieved respect and recognition. It was not a simple struggle, the struggle was full of stones, rocks, tears and blood. And the year of 2013 was also the year when the "ran baby" has grown up. All of the achievements cannot be accomplished without the blessing from God, the support from our family, our networks, friends and also the support from MAMA CASH. We are grateful for your support and we thank you therefore.

NETHERLANDS DOMESTIC WORKERS

Domestic workers issue is one of IMWU NL issues as most of our members work as domestic workers. Since IMWU NL established in 2011, we have been campaigning on decent work for domestic workers together with our fellow from other self-founded organisations within FNV and Respect Network. In 2013, the campaign took significant steps. Domestic became more visible, recognised and empowered.

Visibility



Domestic workers forwarded their issue at the launching of book of Silvia Federici, Domestic workers Netherlands FNV Bondgenoten gave presentation on Challenges of domestic workers in Dutch labor at The Hague University, Domestic Workers Netherlands FNV Bondgenoten also took part in the international justice day for cleaners on June 17 which the march started from Schipol and continue to the parliament building in The Hague in order to send our message across.

Furthermore, we are proud of our leader of the Netherlands Domestic Workers, Coring de Los Reyes from UMDW (United Migrant Domestic Workers), who is very active in the fight for the rights. She represented Netherlands DWs at EFFAT meeting in Brussels and forwarded the issues of DWs in the Netherlands.

In commemoration of the Decent Work day, domestic workers Netherlands attended the meeting with the vice of Minister Asscher from the Social Affair. The meeting was organized by FNV Bondgenoten. Domestic Workers demanded for the recognition of the domestic work and the ratification of the ILO



Convention 189. Domestic Workers ended the year with actions. 2 November 2013, finally, Domestic Workers are really visible in front of public. FNV Bondgenoten organized an action which all groups of domestic workers took part of.¹

Domestic workers Netherlands also took part on the action organized by FNV demanding to end up the financial crisis in the Netherlands. A lot of people have no job because of the budget cut from the government. It gives affect also to the domestic workers. Plenty of domestic workers have less work since the employers are dismissed from their job.



Empowerment

IMWU NL and UMDW had an opportunity to follow a training in TURIN on migrant DWs, the representatives forwarded the issues of migrant domestic workers in the Netherlands. UMDW had initiative also to organise a weekend training on the rights of DWs and invited Karin Pape from IDWN (International Domestic Workers Network) as the trainer. IMWU NL took part by sending our leader Faisol Iskandar and Siti Murwani.

Cleaners & Domestic Workers Netherlands members of FNV Bondgenoten gained opportunities to participate in the Dutch course in order to empower them and to support them in their integration within the Dutch society. Five of IMWU NL leaders (Rizky, Faisol, Wanni, Yasmine and Maria) have completed and received their diploma of Dutch Course from FNV Bondgenoten!

¹ Find the complete information at the website of Schoon genoeg:

<http://www.schoongenoeg.nu/2013/11/huishoudelijk-werkers-demonstreren-op-museumplein-%E2%80%98i-am-dreaming-of-a-sofi-number%E2%80%99/>

FNV Bondgenoten gave also a media training for the domestic workers. Faisol, our vice chairman followed the training.

Campaign & Lobby

The campaign to ratify the ILO Convention 189 is not only the campaign of domestic workers but also the campaign of the domestic employers. Domestic workers exist because the employers need us. Therefore, for the 3rd times FNV Bondgenoten organized an employer's gathering.



FNV Bondgenoten also brought Domestic Workers Netherlands to PVDA congress where Coring de Los Reyes had the opportunity to talk to SAMSON and delivered the petition. We sincerely hope that there will be positive changes in our situation! Picture by Marianne Jekkers

In year 2013, commission Kalsbeek started to investigate the legal status of domestic workers. The current operational procedure of domestic work is done 'under the table' (without paying taxes). Formalization of the market will create thousands of 'real' jobs. For this investigation, FNV Bondgenoten formed an expert group consisting of the FNV, FNV Bondgenoten, FNV ABVAKABO, OSB (employer organisation) and 2 advocates (immigration & labour law) which were assigned to provide advices on the position of domestic workers within the Dutch Labour law & the convention 189 to the commission in which such advice will be presented to the ministry.

The working group of Domestic Workers Netherlands has forwarded the position paper on DWs in the Netherlands, prepared by one of Netherlands DWs' leader, Jack Cervantes. Such Position paper is



forwarded to Commission Kalsbeek as well. Our Network RESPECT NL was also forwarding the position paper to support the position of Migrant DWs in the Netherlands.²

Both position papers were submitted to the Commission Kalsbeek in *de Hoorzitting over Dienstverlening aan huis voor een betere positie van huishoudelijk werknemers in Nederland*. Coring de Los Reyes represented Netherlands DWs attended the meeting and presented our messages.

Please kindly update the share of her experience at her facebook account:

<https://www.facebook.com/coringd?ref=ts&fref=ts>

² More information please contact: <http://www.cfmw.org/>



In regards to the domestic workers, The Netherlands is considering to follow the Belgium system by proposing to use a pay check for the payments to domestic workers.

http://www.telegraaf.nl/dft/21950985/PWC_Subsidie_op_huishoudelijke_hulp.html

Find other news of our campaign at:

<http://www.schoongenoeg.nu/>

Other news

In September 2013, Convention 189 on Decent Work for Domestic Workers has entered into force. It is one step further to the recognition of our rights! More information: <http://j.mp/14meVKg> and <https://www.youtube.com/watch?v=1H7vACxhtjE>. And in 2013, International Domestic Workers Confederation is established! Find more information in IDWN website: <http://www.idwn.info/news/idwn-congress-our-new-federation-born>. We are so proud since our leader Coring was chosen as the representative in Europe. However, in the middle of the great moment of Domestic Workers Netherlands, our best leader, Coring de Los Reyes, must return to Philippine after more than 15 years in the Netherlands due to her family concern. It was so sudden. However we wish her the best!

UNDOCUMENTED ISSUE

As we know, there is a proposal on the criminalisation of the undocumented in the Netherlands. It has been brought to the parliament and will be adopted. Such proposal will only bring negative impacts especially because undocumented migrants are already in a vulnerable position to all forms of exploitation and abuse. For this, the coalition against criminalisation in collaboration with some other organisations including IMWU NL organised a dinner to discuss the proposal on the criminalisation of the undocumented. Several politicians from various parties attended the gathering, such as from CDA, PVDA, Jongerenpartij, Localpartij, Groenlinks, Wethouders, etc. The event was expected to provide dialogue space between us. We presented ourselves as an effort to approach those politicians to understand us better so as to support us in our fight against the proposal on criminalisation of the undocumented.



On 12th may, PVDA had a meeting in Utrecht. Vluchtwerk and AHRU took an action. With this action, we hope to prevent and to stop the adoption of the proposal on the criminalisation of the undocumented!

Migrant domestic workers under the campaign of the rights of domestic workers FNV Bondgenoten also share their concern about the issue on criminalisation. We initiated the call against such

proposal. Our call was sent to Volkskrant by our Domestic workers leader, Coring de Los Reyes. Find the article here:

<http://www.volkskrant.nl/vk/nl/2686/Binnenland/article/detail/3430288/2013/04/23/Illegale-werksters-sturen-noodkreet-aan-vakbonden.dhtml>

In the meantime, in last June 26th, the Wereldhuis and STEK organised a dinner and discussion with a member of parliament, MARIT MAIJ, in the Hague. IMWU NL volunteered to cook the dinner. Our



chairman, Ahmad Supriadi, voiced our issues and we performed a traditional Indonesian dance. We expressed to Marit Maij that we, domestic workers Netherlands, give a significant contribution to the society. We declared that we are hard workers who are willing to pay tax so that for sure it would be better to legalise us rather than criminalise us!

In July 6th Alliance of Human Rights for the Undocumented organised a seminar on the Prospect for Undocumented Migrants in the Netherlands: Legalization vs Criminalisation. Corinne de Klerk from Advocatenkantoor de Binnenstad, Rian Ederveen from Stichting LOS, Cor Ofman from Het Wereldhuis and Ellen Dekkers from FNV Bondgenoten sat as the source persons. The discussion were on the Current Dutch policy on the criminalisation of the undocumented, the campaigning for rights of the undocumented migrants, Criminalising the rights defenders and The importance of ratifying ILO Convention 189. To close the 2013, the Dutch government stated about the quota to arrest and return the undocumented people up to 4000 people in 2014. Please refer to:

<http://www.nu.nl/politiek/3604974/kamer-wil-af-van-illegalenquotum.html>

LOBBY & CAMPAIGN

Passport Issue

As undocumented, the Indonesian undocumented face difficulties to extend/renew our passport at the embassy and this puts us in a situation where we have no ID. Without ID, it is almost impossible to identify ourselves to obtain medical care at the hospital, to transfer money to our family back home, and on other significant occasions (police related matters etc). In 2013, we handed out our petition to the Indonesian vice ministry of Law and Human Rights and we published an article: "Who wants to be an undocumented?" (in Bahasa): <http://t.co/0FzMvEe0bV>.

For this matter, our embassy/government has also been giving some efforts such as approaching some financial bodies where we could send the money back home using the travel document in lieu of passport. A positive news from our embassy coming, saying that SPLP could be used as an ID to transfer money to Indonesia via SURI CHANGE (www.surichange.nl).

VISIBILITY

Visibility is still an important issue for IMWU NL. We need to be visible to be recognised and respected. In 2013, the chairperson, vice chairperson and secretary general of IMWU NL were interviewed and it was published at www.indoradio.nl.

The artists group Noticias, bring also the issue of migrant domestic workers out. Our fellow, Siti Murwani took part in the documentary entitled *'This is the only job available for us': The life and work of the undocumented domestic workers in the Netherlands*, a Video Report for 'Migratie in Beeld'. This can be accessed in: <http://www.laruta.nu/video/day-day-migrant-domestic-worker>; and <http://www.laruta.nu/video/day-day-migrant-domestic-worker-ii>

In 2013, IMWU NL organise a public awareness on the access to health care for the undocumented in the form of one information day at our embassy. On June 8th, IMWU NL in collaboration with the Indonesian embassy, Indonesian Diaspora, Indonesian Students association in the Netherlands, Nurses association, GKIN (Indonesian church), SKIN, OKIA and Fairwork organised also one day seminar on the migration, labour market and labour rights in the Netherlands. The seminar was aimed at examining the situation of labour migration and the opportunity of labour market in the Netherlands, to share the experiences and issues as well as trying to find the recommendation for further action for the sake of the development of Indonesia. The source persons were Prof. Klara Boonstra (VU), Marijke Bijl (OKIA), Hans van Rhee (IOM), Eline Willemsen (Fairwork), Hauw Han (SKIN) and moderated by our advisory board member, Ratna Saptari (Univ. Leiden). Kindly find our report at : <http://t.co/Yd6RRqgUnX>

Furthermore, to be visible, IMWU NL needs to participate in some events. We participated at the sport competition organised by PPI Groningen and Indonesian embassy, we attended PICUM workshop on



Housing and Homelessness of Undocumented Migrants in Europe - Building Alliances and Developing Strategies and we attended the Congress of Indonesian Diaspora on 18-20 August 2013 in Jakarta, Indonesia. Our re-integration coordinator, Ms. [Yulia Mallo](#) represented us at the congress. Yulia mallo was working as domestic workers in the Netherlands and she was actively taking part in the campaign of [Domestic Workers Netherlands](#). She lives now in Bali, Indonesia.

In the congress, Yulia Mallo took part as the source person for the topic "Health care access for the undocumented in the Netherlands and Global". Yulia was also sitting as the responder in the discussion on the issues of Migrant Workers which the minister of Manpower and Transmigration of Indonesia, MPs, Head of BNP2TKI (National Body for the placement and the protection of Indonesian Migrant Workers), and Director of Protection of Indonesian citizen were sitting as the panel. We are very proud of Yulia Mallo. She forwarded our issues and extends the struggle in Indonesia.

IMWU NL also participated in the art project by Irwan Ahmett and Tita Salina in collaboration with KUNCI Cultural Studies Centre (made in common project) which exhibition took place in Stedelijk Museum Bureau on 30 Nov 2013 - 26 Jan 2014 :<http://www.stedelijk.nl/en/exhibitions/sm>

Irwan ahmett and Tita Salina brought the issue of Indonesian migrant workers in the Netherlands up to the surface by making a project titled 'Merah Putih Membiru', showing the expression of the migrant workers (Listening of our expression), sounding our voices (Listen to us), and screening us (migrants in the eyes of people). It was a great visibility to us as a minor and vulnerable group.

Listen to us, was sounded also in Indonesian embassy in The Hague.



EMPOWERMENT



Our leaders, **Maria Ulva** and **Tigor** had an opportunity to follow the 3 days trainings on 'actions against poverty' for migrants organized by SEVA business school. They studied on the development and the investment. They will share the result of the training to all of IMWU NL members. *Photos by SEVA.*

IMWU NL also organised Workshops on film documentary in the Hague with Irwan Ahmett (www.irwanahmett.com) for its members. The purpose of such workshop is to encourage the members to record by way of filming their daily

activities and their life as migrant workers. Our fellow from Noticias was also supporting the workshop in Amsterdam.

We are proud also that one of our leaders, Faisol Iskandar received a scholarship from Het Wereldhuis Amsterdam to follow the course on Human Rights from University Foundation:

<https://www.facebook.com/photo.php?fbid=550537398317000&set=a.187062881331122.35123.100000822359009&type=1&theater>

Some of our leaders (Yasmine, Jamal, Tigor, and Faisol) are also involved in a research of ISS University as researcher. ISS has a project of research to study the rights of health care for the undocumented. They train the undocumented to be researcher and to do the research.



To close the year IMWU NL in collaboration with PASAWAY, Migrante Den Haag and Filmis organised a training on access to health care with Dokters van de Wereld (NL). the given information was on things to do when you're sick, if you want to go to doctor, midwife, dentist, and how is the payment while you dont have insurance.

SOLIDARITY & SUPPORT

IMWU NL give support and solidarity not only to its members but also to other organisation. IMWU NL contributed Indonesian traditional dance (performed by Nova Marselline, on the independence day of Philippine (UMDW) and at the summer party organised by AHRU het Wereldhuis Amsterdam.

IMWU NL also sent out a solidarity statement to our Indonesian fellow undocumented migrant workers in Jeddah for their effort to legalise their immigration status. There was a chaos in the Indonesian embassy in Jeddah when more than ten thousand undocumented workers tried to process their documents (Indonesian ID). IMWU NL has a similar problem regarding our Indonesian ID. We share the concern about this tragic incident particularly since the undocumented were the ones to be blamed. In our statement, we firmly stressed that NO ONE WANTS TO BE UNDOCUMENTED

Find the publication of our statement: <http://www.tribunnews.com/2013/06/13/siapa-sih-yang-mau-jadi-undocumented-workers>

Furthermore, IMWU NL is proud that our fellow Said Iqbal from FSPMI, Indonesia, has been awarded the appreciation from FNV for his effort to organise and mobilise the workers in Indonesia. The documentary of Said Iqbal is produced by FNV Mondiaal:

<http://www.youtube.com/watch?v=AMn7ZATlAwg> (in Bahasa).



IMWU NL met Mr. Ludovicus Mardiyono, the president of JOCI (International Young Christian Workers) in Brussels. JOCI has worked a lot with Indonesia migrants in Hongkong and now they're based in Brussels and would like to have a connection and collaboration to IMWU NL. We really hope a great collaboration could be made in the future with JOCI.



IMWU NL in solidarity against the death penalty particularly to our fellow in Malaysia (Wilfrida), please sign this petition to support her.

<http://www.change.org/id/petisi/pengadilan-malaysia-bebaskan-wilfrida-dari-hukuman-mati-najibrazak>

[http://www.change.org/id/petisi/pengadilan-malaysia-bebaskan-wilfrida-dari-hukuman-mati-](http://www.change.org/id/petisi/pengadilan-malaysia-bebaskan-wilfrida-dari-hukuman-mati-najibrazak)

[najibrazak?share_id=lbnXNYMHfL&utm_campaign=twit](http://www.change.org/id/petisi/pengadilan-malaysia-bebaskan-wilfrida-dari-hukuman-mati-najibrazak?share_id=lbnXNYMHfL&utm_campaign=twit)

[ter link action box&utm_medium=twitter&utm_source=share petition](http://www.change.org/id/petisi/pengadilan-malaysia-bebaskan-wilfrida-dari-hukuman-mati-najibrazak?share_id=lbnXNYMHfL&utm_campaign=twitter&utm_source=share_petition)

ORGANISING & MOBILISING

In 2013, IMWU NL organised the members by taking the strategy in doing sport, following the advice from one of our leader, Tigor : *"IMWU NL give not only legal protection but also social protection. The Netherlands is a free country, you can find drugs everywhere, spending your money for casino, gambling, party and alcohol. And that's the biggest problem for newcomers particularly for Indonesian migrant workers in the Netherlands. With sport, we can spend our time for a positive thing."*

Beside doing sport, IMWU NL held some gathering from its members and gave appreciation for its active members. Without solidarity among each other, we cannot be organised. Without being organised, we cannot be strong! No solidarity, not being organised, no strength in our movement.



After implementing the holy month of Ramadhan, the big family of IMWU NL also celebrated the eid day for those members who are Muslims. In this opportunity we also congratulated the marriage of our members, Jerry & Yanie. We wish them happiness ever after. The celebration took place in Wereldhuis Amsterdam and attended by IMWU members and supporters from various cities ; Amsterdam, Delft, the Hague, Utrecht and Rotterdam. The purpose for such celebration is also to strengthen the solidarity among each other and an opportunity to meet and to come together as well as knowing each other as our adage says "you don't know so you don't care". So, the gathering was very important for us.

MEMBERS

IMWU NL closed the year of 2013 with 100 members (renewed) and more than 250 contacts. The membership could not be steady since the members face the risk of deportation or voluntary return to Indonesia. Every year, IMWU NL has a member gathering in each city (Amsterdam, the Hague and Rotterdam). The purposes of the gathering are to give report to the members, updating/renewal of membership, sharing experiences and expectation. The unity of the Indonesian migrant workers is important. Therefore even though we do not distinguish the member or non-member person in our work, still, membership is very important for us. Unity and togetherness make us stronger and we could achieve more goals.



ADVISORY BOARD MEMBERS



2013 was a special year for IMWU NL in which our advisory board member, Surya Tjandra came to the Netherlands and we had an opportunity to meet him. IMWU NL enclosed 2013 by having 5 of Advisory board members. They are Dr. Ratna Saptari (University of Leiden), Marijke Bijl (Stichting OKIA), Surya Tjandra (University of Atma Jaya and Trade Union Rights Centre), Dr.Yulia Sugandi, and Herlambang P.Wiratraman (University of Airlangga).

We are very grateful to our advisory board members, without them our movement will not be so far. Thank you!

Advocacy / List of Cases & Assistances IMWU NL 2013

No.	Issues	Number of individuals involved	Type of support
1.	Health Care	33	- Assistance to hospitals, GGD, COA, SOA, apotheek/pharmacy , IND, Lawyer, Verloskundige etc - Providing information and advice about dentists, 'huisart', etc - Contacting doctor, hospital, etc - Seeking information about stay permit based on health problems. - facilitate on the issue of payment.
2.	Legal /arrest/ immigration issue & return	18	- Attending the court - Contacting the Indonesian Embassy - The mediator between the family and the arrested member - Delivering the luggage to the detention centre - Visiting the police station and the detention centre - Contacting lawyer & other organisations that could give further support.
3.	Labour/ employment relation	5	- Providing advice - The mediator between the employer and the worker - issue of human trafficking / bad agency
4.	Housing & working information & other issues	Among members 6	- Network building, sharing information, and community building. - Contacting organisations that was able to offer further support. - providing necessary assistances & solidarity
5.	Return	11	- contacting IOM - assistance
6	Woman and children	9	- contacting lawyer - Assistance to school - providing an emergency shelter

FINANCIAL Report IMWU NL
January-December 2013

INCOME		EXPENDITURE	
Saldo	27.142,81	Staff	20.929,52
		salary formal	12.429,52
		Tax	7.300,00
		regular volunteer	1.200,00
Contribution From Others	31.931,09	Solidarity & Support	2.900,34
Mamacash	30.000,00	Including Assistances & Advocacy	
from members	1.824,09		
from others	107,00		
		Campaign & Lobby	1.117,68
Membership	1.082,00		
Unrestricted income	6.381,99	Activities	6.508,28
		travel	1.344,24
		visibility	3.256,99
		research	830,00
		organising mobilising	1.077,05
		empowerment	408,27
		Office & Administration	7.683,73
		website	1.281,05
		accountant	1.932,73
		office	4.469,95
TOTAL INCOME	66.537,89	Total Expenditure	39.139,55

IMWU NL is a self-founded organisation, established by and for the Indonesian Migrant Workers in the Netherlands. IMWU NL is aimed to promote the labour rights for all workers particularly for Indonesian workers, both documented and undocumented, in the Netherlands. We determine to eliminate human trafficking, jobs trade, abuses and various forms of rights violation and discrimination against all workers particularly the Indonesian workers in the Netherlands.

for more information please read article: <http://www.doorbraak.eu/?p=7671> and <http://lembagainformasiperburuhansedane.blogspot.com/2011/12/indonesian-undocumented-migrant-workers.html>

Appreciation: to all contributor of pictures to IMWU NL via facebook.

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facebook page: <https://www.facebook.com/pages/Indonesian-Migrant-Workers-Union-Netherlands-IMWU-NL/249827881709642>
Website: www.imwu-nl.com

KVK. 54442796